

Biography: Tanya Kabalin

Tanya is an accomplished and inspiring leader with 20 years international experience in sales, marketing, strategy, portfolio and supply chain gained from the operational 'front line' to Board level. She is recognised for her ability to lead major turnarounds in challenging environments.



She has an exceptional ability to simplify and resolve complex issues, making her a creative strategist with a pragmatic and entrepreneurial flair for delivering results.

She is an outstanding communicator, facilitator and motivational speaker. She has a highly collaborative and inclusive style and provides necessary challenge to provoke debate, stimulate new thinking and drive clarity of outcomes. She has a passion and talent for developing and unleashing the potential in people.

Tanya has been a member or shareholder representative to over 10 Boards in the last 15 years, assuming her first role at the age of 27. She has filled various capacities, including Chairman of the Board, in South African and European companies. She has particular experience in Joint Venture board representation, and an interest in developing Boards that assure sound governance *and* also constructive and collaborative guidance and support to the CEO and their executive team.

Tanya established her own business consultancy, Olakira Pty Ltd, in 2017, working with CEOs and their executive teams to develop competitive business strategies and improve their leadership impact. She tends to work with companies undergoing change – such as clients driving a major growth agenda, turning around underperforming businesses, restructuring, or undertaking mergers or acquisitions. Tanya's clients span a diverse range of industries including supply chain logistics providers, international Retailers, oil & energy, banking and IT service providers, mid and large sized manufacturers and industry associations.

Tanya was educated in South Africa, matriculating at Roedean School in 1993, and graduating from the University of Witwatersrand with a BCom in 1996. She also holds diplomas in Financial Management from UNISA and Strategic Finance from Ashridge Business School in the UK.